

Proposed Total Board-Paid Compensation Package
For SASED Executive Director, 7/1/2024 – 6/30/2027

General information:

- *SASED does not establish the required TRS/THIS member contribution rates, and the rates are subject to change.*
- *Currently, the required TRS contribution for members is 9.0% of salary (add-on factor of 9.8901% of salary for Board-paid TRS member contributions) and the required THIS Fund contribution for members is 0.9% of salary.*

Year	Salary	TRS and THIS Contributions	Insurance Benefits	Term Life Insurance (Face Amount)	Sick/Personal Leave Days	Vacation Days	Vehicle and Phone Allowance
2024-25	\$212,000.00	Board-paid member contributions	100% of premiums for medical, dental, vision, and supplemental disability insurance	\$250,000	14 sick days, 2 personal days, 1 emergency day	20 days	\$400 per month
2025-26	Salary increased by CPI-U for 2024, but not less than 3.5% or more than 5.0%	Board-paid member contributions	100% of premiums for medical, dental, vision, and supplemental disability insurance	\$250,000	14 sick days, 2 personal days, 1 emergency day	20 days	\$400 per month
2026-27	Salary increased by CPI-U for 2025, but not less than 3.5% or more than 5.0%	Board-paid member contributions	100% of premiums for medical, dental, vision, and supplemental disability insurance	\$250,000	14 sick days, 2 personal days, 1 emergency day	20 days	\$400 per month